

Latitude 32 Federal Credit Union

# 71<sup>st</sup> Annual Meeting

2023

Annual Report



Latitude 32<sup>®</sup>  
credit union

# Annual Meeting Agenda

January 31, 2024 • 5:15 p.m

Call to Order

Ascertain that A Quorum Is Present

Pledge of Allegiance  
Please Stand

Moment of Silence  
Please remain standing, in memory of our departed credit union members.

Introductory Remarks

Minutes of Last Year's Annual Meeting

Chairman's Report

President's Report

Supervisory Committee Report

Unfinished Business from Last Year

New Business Other Than Elections

Elections

Adjournment

## Meeting Minutes from the 2023 Annual Meeting

Mr. Billy Hudson, Chairman of the Board of Directors, called the meeting to order at 5:30 pm on January 25, 2023 at the main office of Latitude 32 Federal Credit Union at 1845 Sam Rittenberg Boulevard, Charleston, SC. Mr. Hudson led the membership in the Pledge of Allegiance to the flag of the United States of America.

Following the Pledge of Allegiance, a moment of silence was observed for our departed credit union members.

At Chairman Hudson's request, Mr. Robert Gleaton, Board Member, ascertained that a quorum was present. Mr. Chris Quick asked for a motion to dispense with the reading of the Minutes from the 2022 Annual Meeting and approve them as published. A motion was made and seconded to dispense with the reading of the 2022 Annual Meeting Minutes and to approve them as published. All members present unanimously voted in favor of the motion.

### OLD BUSINESS

Mr. Hudson then presented the Chairman's Report. His report is contained in the 2022 Annual Report that was distributed to all attendees. He introduced the individual members of the Board of Directors and thanked them for their contributions to representing the membership of the Latitude 32 FCU during the previous year.

Mr. Hudson introduced Mr. Marcus Rhymer, President of Latitude32 FCU, who presented the President's Report to the members. His report is contained in the 2022 Annual Report. He introduced the members of our professional staff and thanked them for their contributions to the Credit Union's success during the previous year.

Mr. Hudson introduced Mr. David Warren, Chairman of the Supervisory Committee, to present the Supervisory Committee Report. His report is contained in the 2022 Annual Report. He stated that the primary purposes of the Supervisory Committee is to ensure the accuracy and soundness of the accounting practices and that all appropriate Rules and Regulations are being followed at Latitude 32 FCU. Additionally, the Supervisory Committee represents and responds to members' needs and concerns. He also stated that based on the results of our audits and examinations, it is the opinion of the Supervisory Committee that the assets of our credit union are being managed competently and professionally.

Following the presentation, Mr. Hudson asked if there was any unfinished business to come before the members. There being none, he concluded the Old Business portion of the meeting.

## NEW BUSINESS

Mr. Hudson asked if there was any new business, other than elections, to come before the members.

Mr. Rhymer indicated that he had no new New Business that needed to come before the membership.

Mr. Hudson next introduced Mr. Chris Quick, Chairman of the Nominating Committee. Mr. Quick reported that there were no nominations by petition received by the Committee. He then presented the Committee's recommendations and nominated the following members who have agreed to serve as volunteers on the Board of Directors for a two-year term: Mr. Robert Gleaton, Ms. Joanne Alexander, and Mr. Richard Fery. Mr. Hudson thanked Mr. Quick and the Nominating Committee for their efforts. A motion was made and seconded that the candidates be accepted by acclamation. All members present voted unanimously to accept the slate as presented.

Mr. Hudson asked if there was any more business to come before the membership.

There being no further business to come before the membership, Mr. Hudson adjourned the business portion of the Annual Meeting.

Respectfully Submitted,

*Robert Gleaton*

Robert Gleaton  
Secretary of the Board of Directors

## Election of Board Officers

### Latitude 32 FCU • January 25, 2023

Immediately following the adjournment of the 2023 Annual Meeting, The Board of Directors met to elect the Board Officers for the term January 25, 2023 until our next Annual Meeting in 2024.

The results of the elections are as follows:

Mr. Billy Hudson, Chairman

Mr. Chris Quick, Vice Chairman

Mr. Robert Gleaton, Secretary

Ms. Candice Herriott, Treasurer

Respectfully Submitted,

*Robert Gleaton*

Robert Gleaton  
Secretary of the Board of Directors

## Chairman's Report

On behalf of the Board of Directors, it is my pleasure to report to you, as members and owners of Latitude 32 Credit Union, that your Credit Union closed the operating year of 2023 in sound financial condition and is in compliance with standards applied by the NCUA for financial soundness and stability. I would like to thank the officers and staff of our Credit Union for the effort they continue to put forth to adhere to the changing rules and regulations that take place each year.

In 2023, we continued to operate under the difficult circumstances from the previous year as inflation continued. Interest rates continue rising through the third quarter before pausing in the last quarter of the year. In this higher rate environment, we were able to maintain and surpass Latitude 32's projected loan interest income. While the economic outlook remains uncertain, inflation has slowed and the supply chain has improved. Our service area continues to experience modest growth as industries and manufacturing facilities come to the Lowcountry. As Charleston continues to grow, Latitude 32 is prepared to meet the increased demand of our members. Be assured that the officers, staff and volunteers are working diligently to manage your Credit Union's resources efficiently and to produce the maximum possible benefit to our members.

I would like to express my gratitude for the time and support that each of our Board of Directors and Supervisory Committee volunteers give so freely to our Credit Union. I will take just a moment now to introduce to you to the Board of Directors.

I ask each of you to continue your support of Latitude 32 and to tell someone you know, about how Latitude 32 has made a positive impact on you and your family. Tell your family, friends, and neighbors why you have confidence in Latitude 32.

Ladies and Gentlemen, thank you for your continued support. It is an honor and privilege for me to serve Latitude 32 Credit Union as your Board Chairman.

Thank you for attending today. I look forward to seeing you next year.

Sincerely,



Billy Hudson  
Chairman, Board of Directors

## President's Report

I join with Chairman Hudson in welcoming you to the Seventy-First Annual Meeting of your credit union. This evening, it is my responsibility and pleasure to report to you that Latitude 32 Federal Credit Union ended its 2023 fiscal year as a very safe, member oriented and prosperous credit union. As a result of the hard work of your Board of Directors and Supervisory Committee, along with your professional staff's dedication to serving our members, Latitude 32 has once again received a five-star, superior rating from Bauer Financial, Inc., the nation's leading independent bank and credit union rating and research firm.

We are proud of serving our members and the results we have accomplished. Through the cooperative efforts of all members and staff, we each gain financial strength, which can lead to better financial lives for our families. These efforts were showcased in 2023, as we continued working through another year high interest rates and increased regulations. Inflation and retention challenges continued to be a central theme for most businesses and organizations, including our credit union. However, we adjusted and were successfully able to meet our goals. We are prepared to move forward into 2024 and face the economic and environmental challenges that the new year will present to us.

The financial results, which you can find in your Annual Report, reflect our continuing efforts to provide high-quality financial products and services to our membership. We ended 2023 with \$65,070,583 in total assets and a much-improved net worth from the previous year. Our overall loan portfolio increased by 2.4% as manufacturing and inventory returned to more normal levels. As prices rose, we kept our loan rates competitive and we assisted more than 1,200 families in purchasing something they needed. We ended the year with more than \$48 million in total loans outstanding.

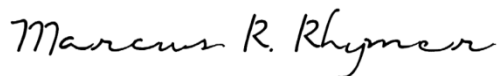
Your Board of Directors, supported by our Supervisory Committee, is serious about their responsibility of providing a safe and sound credit union into which you can place your trust. One of the ways they help provide for the safety and soundness of Latitude 32 is by regularly setting aside substantial amounts of our earnings into our Capital Accounts. This money is set aside to help protect and reassure our members that during times of financial stress (periods of loss or negligible earnings); our Credit Union can continue to provide financial services. In 2023, our Capital increased by \$734,164 giving our credit union a year-end reserve total of \$8,198,635.

This evening, it is my pleasure to introduce you to the people that faced the challenges and had the personal satisfaction of operating your credit union in 2023, your professional staff. I witness the hard work they do for our members every day. They truly care about the financial and personal well-being of each member of Latitude 32. Please join with me in expressing our thanks for a "job well-done".

In closing, we have listened to our member's financial needs and because of that, we continue adding new products and services which offer additional safety, convenience and value for our members. We strive to offer most of the products and services that large institutions offer, along with the personal member service that isn't found anywhere in Charleston. Further, I assure you that providing value to our members is always in the minds of your Board of Directors, Supervisory Committee and professional staff.

Thank you for participating in this Annual Meeting of your credit union. As always, your comments and suggestions are welcome.

Respectfully Submitted,

A handwritten signature in black ink that reads "Marcus R. Rhymer". The script is fluid and cursive, with the first letters of each word being capitalized and prominent.

Marcus R. Rhymer  
President/CEO



## Supervisory Committee Report

The Supervisory Committee of Latitude 32 Credit Union is composed of three Credit Union member-volunteers who are not employees of Latitude 32. Your committee members are Mr. David Warren, Mr. Robert Gleaton, and Mr. Robert Connolly.

The primary role of your Supervisory Committee is to help ensure that the Credit Union's accounting records are accurately and fairly stated, that proper accounting and internal controls are in place and are being followed, that the Credit Union is in compliance with state and federal laws, and that our members' best interests are being served. As part of our compliance responsibilities, the Committee has instituted an ongoing program to help ensure that your Credit Union is in full compliance with the USA Patriots Act, the ethics requirements of the Gramm-Leach Bliley Act and the Dodd-Frank Act. Just as importantly, your Supervisory Committee is attentive to members' privacy and any other general concerns.

To help fulfill these responsibilities, the Supervisory Committee relies on the informed assessments of several, outside, professional organizations. The Certified Public Accounting firm of Cantey, Tiller, Pierce & Green, LLP, as of May 10, 2023 performed our annual Supervisory Committee Audit and our annual Bank Secrecy Act (BSA) compliance audit. The audit was made in accordance with Generally Accepted Auditing Standards and included such tests of the accounting records and such other auditing procedures as they and the Supervisory Committee considered necessary. Additionally, Cantey, Tiller, Pierce & Green, LLP was engaged to perform quarterly interim audits, loan audits, compliance audits and surprise cash counts during 2023.

Latitude 32 also retains the services of Mr. Todd Sherpy, Attorney at Law and the Sherpy-Jones Law Firm for our general legal representation including compliance, contract, collection, and consumer law. Mr. Sherpy is a nationally acclaimed credit union and compliance law expert and has served the members of Latitude 32 for many years.

Your Supervisory Committee engages these firms to perform these activities to help ensure the safety and soundness of the assets that have been entrusted to Latitude 32 by its members. Based on our reviews and the results of these audits, it is the opinion of your Supervisory Committee that the assets of our credit union are safe, are being managed competently and professionally and our members' best interests continue to be a top priority.

Respectfully Submitted,

*David Warren*

David Warren  
Chairman, Supervisory Committee

## BALANCE SHEET

Assets	2019	2020	2021	2022	2023
Loans to Members	\$40,936,207	\$37,738,045	\$36,677,199	\$47,433,149	\$48,590,466
Indirect Loan Fees	532,692	451,474	467,985	731,346	774,695
Repossessions	0	8,850	8,334	10,000	5,237
Allowance for Retail Loan Losses	(129,751)	(126,644)	(73,222)	(88,936)	(114,084)
Allowance for Indirect Loan Losses	(64,092)	(41,107)	(22,519)	(5,648)	(101,342)
Cash and Investments	12,201,567	22,351,447	29,056,516	17,066,029	15,093,359
Land and Building	411,797	388,894	368,323	357,555	337,256
Furniture and Equipment	103,599	77,126	46,534	38,171	88,748
Other Assets	251,881	293,309	260,725	324,302	396,248
<b>Total Assets</b>	<b>\$54,243,900</b>	<b>\$61,141,394</b>	<b>\$66,789,875</b>	<b>\$65,865,968</b>	<b>\$65,070,583</b>

Liabilities & Member Equity					
Accounts Payable	\$3,791	\$5,149	\$122,998	\$5,965	\$135,335
Accrued Dividends Payable	0	0	0	0	0
Other Liabilities	47,097	353,274	252,030	367,824	443,034
<b>Total Liabilities</b>	<b>50,888</b>	<b>358,423</b>	<b>375,028</b>	<b>373,789</b>	<b>578,369</b>
Member Investments	\$47,708,638	\$53,938,931	\$59,256,450	\$57,935,607	\$56,293,578
Regular Reserve	445,265	445,265	445,265	445,265	445,265
Undivided Earnings	6,039,109	6,398,775	6,713,132	7,111,307	7,753,370
<b>Total Equity</b>	<b>54,193,012</b>	<b>60,782,971</b>	<b>66,414,847</b>	<b>65,492,179</b>	<b>64,492,213</b>
<b>Total Liabilities and Member Equity</b>	<b>\$54,243,900</b>	<b>\$61,141,394</b>	<b>\$66,789,875</b>	<b>\$65,865,968</b>	<b>\$65,070,582</b>

## Income Statement

Income	2019	2020	2021	2022	2023
Interest from Loans	\$1,769,904	\$1,687,536	\$1,514,459	\$1,631,784	\$2,160,727
Investment Income	208,025	129,126	62,723	213,445	449,806
Miscellaneous Income	1,359,934	1,140,846	1,171,587	1,147,754	1,059,727
<b>Total Income</b>	<b><u>\$3,337,863</u></b>	<b><u>\$2,957,508</u></b>	<b><u>\$2,748,769</u></b>	<b><u>\$2,992,983</u></b>	<b><u>\$3,670,260</u></b>

Expenses					
Compensation & Benefits	\$1,152,744	\$1,174,057	\$1,060,047	\$1,185,786	\$1,342,854
Office Occupancy & Operations	637,016	520,661	529,916	544,891	582,324
Professional & Outside Services	245,289	240,170	238,583	300,454	298,902
Promotional & Annual Meeting	70,607	63,316	66,366	66,695	67,263
Loan Loss Provision	28,830	46,920	(9,241)	10,095	88,411
Other Expenses	452,902	388,127	410,514	404,418	447,867
<b>Total Operating Expenses</b>	<b><u>\$2,587,388</u></b>	<b><u>\$2,433,251</u></b>	<b><u>\$2,296,185</u></b>	<b><u>\$2,512,339</u></b>	<b><u>\$2,827,621</u></b>
<b>Dividends to Members</b>	<b>\$172,952</b>	<b>\$164,590</b>	<b>\$138,227</b>	<b>\$82,469</b>	<b>\$108,475</b>
<b>Non - Operating Income or (Expense)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Net Income</b>	<b><u>\$577,523</u></b>	<b><u>\$359,667</u></b>	<b><u>\$314,357</u></b>	<b><u>\$398,175</u></b>	<b><u>\$734,164</u></b>

## West Ashley Branch

1845 Sam Rittenberg Blvd  
Charleston, SC 29407

## VA Hospital Branch

109 Bee Street  
Charleston, SC 29401



843.556.4809

[www.latitude32.org](http://www.latitude32.org)



Latitude 32<sup>®</sup>  
credit union

This credit union is federally insured by the National Credit Union Administration and is an Equal Housing Lender.